



Statement of Support For Protected Community Members

The West Norriton Township Human Relations Commission (HRC) is deeply concerned about the recent executive orders to revoke Diversity, Equity and Inclusion programs within the Federal Government and to affirm there are only two recognized genders documented at birth. These executive actions undermine progress made over decades toward fostering equality and inclusion for all in our community. These actions are particularly alarming for their intended impact on educational institutions, public and private sector employment, and government control over health matters.

The West Norriton HRC, in conjunction with the Pennsylvania HRC, is committed to defending and supporting the right to live in safety and without fear of oppression for all protected groups in our township and state. Our mission, as stated in West Norriton Ordinance No. 2018 - 719 that created our commission is:

to support the rights of “all persons, regardless of actual or perceived race, color, age, religious creed, ancestry, sex, national origin, handicap, use of guide or support animals because of blindness, deafness or physical handicap of the user or the user is a handler or trainer of support or guide animals, or sexual orientation, gender identity or gender expression (to) enjoy the full benefits of citizenship and are afforded equal opportunities for employment, housing and public accommodation.”

No matter what federal executive orders are issued, we will continue to follow our legal and moral imperatives to fight discrimination in all its forms for anyone living, working or shopping in West Norriton. This will include offering education, intervention, and mediation around discriminatory practices and behavior that denies your right to equality and/or personal safety on the job, at school, in places of worship, and in the businesses in our township. If you live here and have an issue outside of the township boundaries, we can also intercede or refer you to other government services to help defend you.

We condemn any efforts, from any source, to illegally deny anyone’s constitutional rights or to attempt to deny these rights to any protected group. That is the definition of discrimination, and discrimination has no home in West Norriton.

Signed,

Commissioners of the West Norriton Human Relations Commission

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